



Çağdaş Türkiye'nin Gelecek Güvencesi





MENTORSHIP PROJECT

GOALS



TARGET AUDIENCE

Mentees: University Youth of ÇYDD

Mentors: Former students of ÇYDD, young people who have started their work life

- To bring together our ÇYDD graduates and volunteers and our university students who have received scholarships from ÇYDD or are working voluntarily within the scope of the "The Mentoring Relationship"
- To support our university youth by giving them scholarships to help them prepare for their work life and have a successful start in their careers. To also support our youth with their personal and social development to help them be well equipped and have a competitive advantage in the work world



WHAT CAN THE MENTORING MODEL BRING TO PARTICIPANTS?

For the Mentee?

- Obtaining support and guidance
- Getting to know the professional world and increasing career awareness
- Adapting to business life and work culture more quickly
- Relationship management experience, taking responsibility for the relationship, being able to make decisions. Discovering their strengths and weaknesses, acquieing self-confidence
- The opportunity to listen to and experiment with new ideas
- Networking



WHAT CAN THE MENTORING MODEL BRING TO PARTICIPANTS?

For the Mentor?

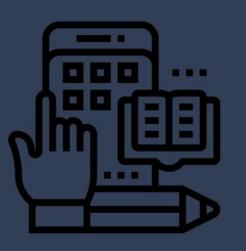
- The opportunity to experience leadership skills and to learn by application
- Communication and contact with different generations; obtaining awareness about differences
- Gaining relationship management skills in family and business life. Improving their personal performance and development. Learning approaches to career or personal development
- The pleasure of watching and supporting the development of a young individual who is trying to find his/her direction



WHAT CAN THE MENTORING MODEL BRING TO PARTICIPANTS?

For the Instutions?

- To support disadvantaged young people with social responsibility projects and to widen their horizons
- To increase individuals' ability to be a mentor and their competencies in general with the trainings provided by CYDD to the employees of the institution
- Earning a potential workforce for the institution (scholarships recipients, mentees who will graduate)
- To bring the mentoring model to the institution, to be an example to other institutions
- To have the reputation of contributing to the development of the community society by supporting civil society



APPLICATION MODEL



MENTEE SELECTION

- ÇYDD scholars or volunteer university students (3rd and 4th year) are selected by ÇYDD branches.
- Introduction Reference-Survey
 Application
- One-on-one interviews

MENTOR SELECTION

- Receiving applications from graduates and volunteers
- At least 5 years of work experience
- One-on-one interviews
- Commitment to 10 interviews in 8 months

MENTOR-MENTEE TRAININGS

- Trainings for Mentors and Mentees
- Content: Sharing of the learning relationship model
- Program Content:

 Applications Role plays Mentoring Skills Mentoring roles and
 responsibilities

MATCHING OF MENTOR-MENTEE

- Matching of patrticipiants by ÇYDD Branches
- Matches are based on criteria such as academic field, career goals, personal interests, location.



APPLICATION MODEL

MENTORING RELATIONSHIP

8-month Program (November to June) 10 Interviews

DEVELOPMENT -EVALUATION SESSIONS

After the matching and beginning meetings; supervisions, seminars and activities and contents that support the mentoring relationship

MEASUREMENT AND EVALUATION

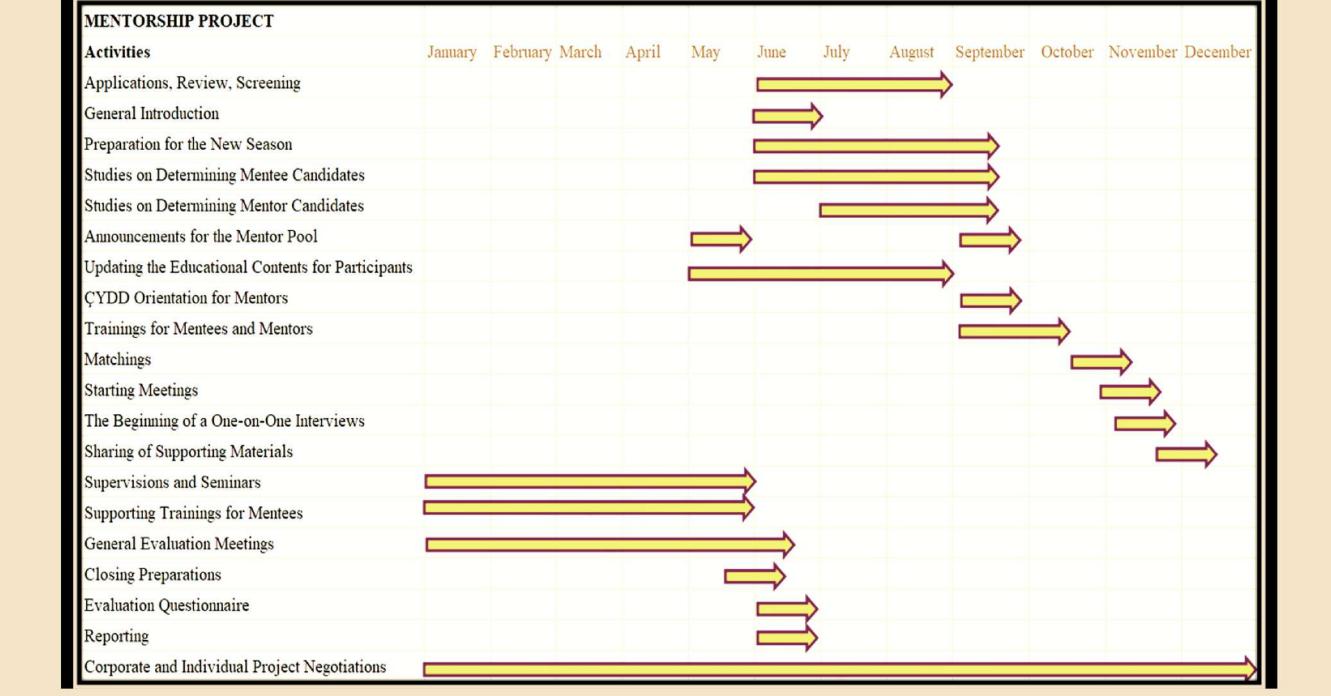
Monthly Monitoring -Surveys during the follow-up

SOCIAL EVENTS AND THE CONCLUDING

June: Closing Event and
Certificate of
Participation
Preparation for the next
semester
Sustainable volunteering



PROJECT SCHEDULE









RESULTS OF MENTORSHIP PROJECT

The project is being carried out in 30 cities.

More than 3700 young people have been reached. The project has started to be implemented in 52 branches in the 11th year of the Mentorship Project.

35 Instructors were trained within the scope of the project.



THE NUMBERS REACHED

Number of Branches in Istanbul



The Total Number of Branches



The Number of Matchings of Branches in Other Cities



Number of Branches in Other Cities



The Number of Matchings of Istanbul Branches



The Number of Total Matchings



The Number of
Branches that
Directed the Mentee
to the Project



Number of Provinces Reached





THE IMPLEMENTATION PROCESS ON DIGITAL PLATFORMS





ALL APPLICATIONS WITHIN THE SCOPE OF THE PROJECT ARE CARRIED OUT WITH ONLINE COMMUNICATION TOOLS.

- Applications
- Interviews
- Trainings
- One-on-one mentee-mentor meetings
- Supporting trainings and activities within the scope of the project, document sharing



MENTORNITY DIGITAL PLATFORM



WITHIN THE SCOPE OF THE PROJECT, ALL MEETINGS AND FEEDBACKS BETWEEN MATCHINGS ARE RECORDED IN THE SYSTEM.

- Mentornity is the digital agenda of the project.
- Interviews
- On the platform;
 - meetings can be scheduled
 - feedback can be made after the meeting
 - mentoring project supporting resources are always accessible



PROGRAM STAKEHOLDERS AND PROJECT TEAM

> ÇYDD BRANCHES

Head of the Branch, Program Coordinator, Youth Units of the Branch

> THE PROJECT TEAM

Member of the Board of Directors of ÇYDD Headquarters General Coordinator

Project Coordination Team

Mentor Leaders

Trainers

Digital Facilitators

University students who have received scholarships from ÇYDD or are youth volunteers

CYDD former scholarship holder and volunteers, Corporate

THE PROJECT COORDINATION TEAM AT THE HEADQUARTERS



TIJEN MERGEN
(MEMBER OF THE BOARD OF DIRECTORS
OF CYDD HEADQUARTERS)







HASAN KIZILDAĞ



TRAINIGS WITH VOLUNTEERS











MENTEMENTOR METINGS











YOU CAN BE OUR CORPORATE SUPPORTER



- By making a project call at your institution, you can ensure the participation of your employees as volunteer mentors.
- You can donate to the project and become a corporate supporter.
- · You can support the created fund pool with the donation you will make in the stipulated amount.
- You can arrange for your managers who are experts in their field to meet with Mentees, you can plan professional and personal development trainings or career chats.
- · You can do workshops.
- You can develop internship and job opportunities for the young people you mentor at your institution.
- You can support with individual donations





FOR ALL YOUR QUESTIONS





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